



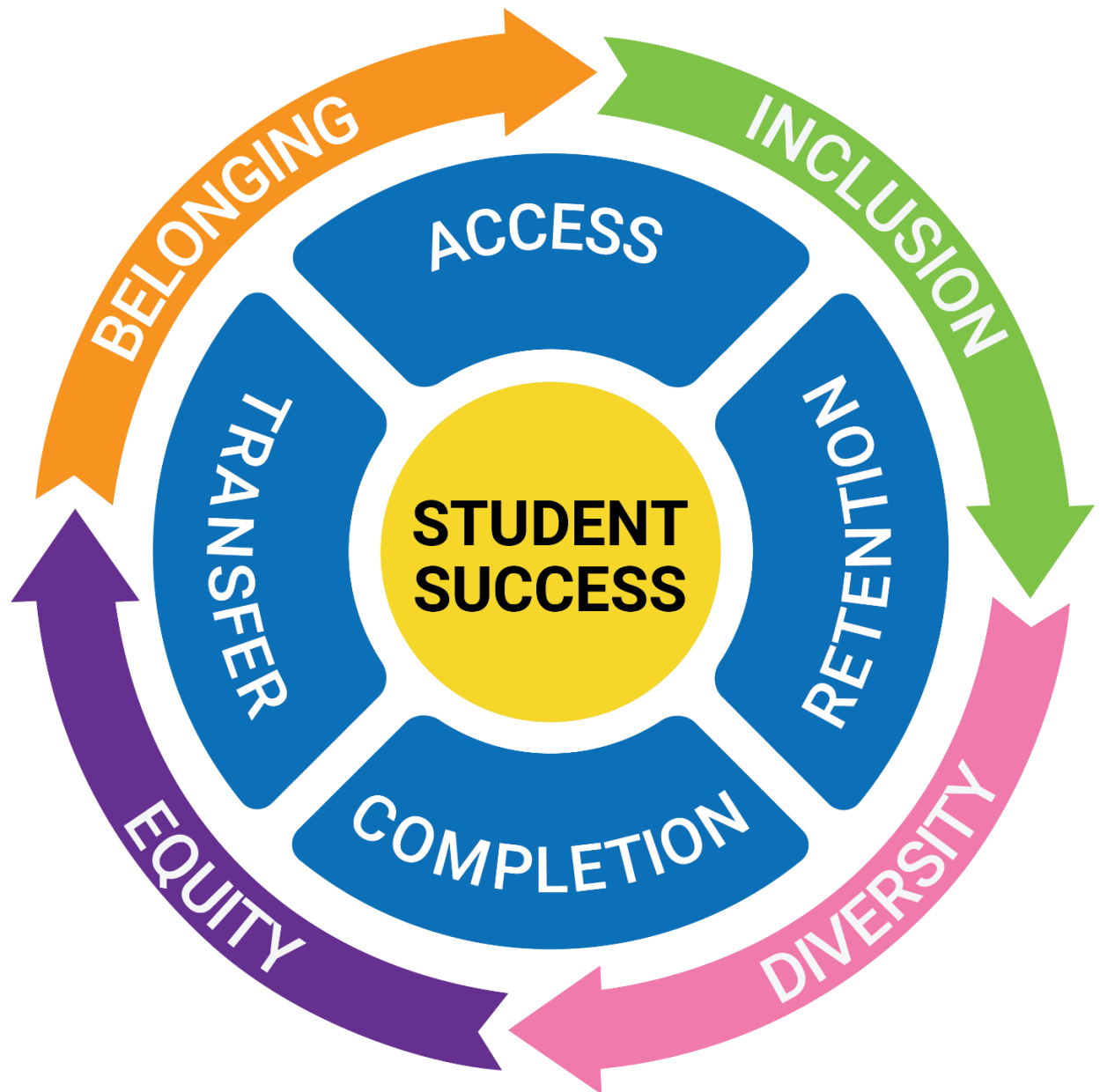
STRATEGIC PLAN 2022-2024

<p>Mission: <i>Henry Ford College transforms lives and builds better futures by providing outstanding education. As a student-centered, evidence-based college, our success is measured by the success of our students. We empower learners through the development of independent, critical, and creative thinking, and we foster diversity, inclusion, understanding, and acceptance to prepare learners to succeed in a global society. We anticipate and respond to the needs of our stakeholders, exceed their expectations, and serve the public good.</i></p>	
<p>Strategic Priority 1: ACCESS</p> <p><i>HFC will increase enrollment and improve college readiness especially for underrepresented and historically underserved student populations.</i></p>	<p>Goal 1: Increase enrollment of Black/African American students by 25% and double the enrollment of Hispanic students within two years.</p>
	<p>Goal 2: Increase enrollment of underrepresented student populations in programs leading to high-opportunity outcomes, especially in the Sciences, Engineering, Healthcare, and Skilled Trades.</p>
<p>Strategic Priority 2: RETENTION</p> <p><i>HFC will achieve improved and equitable retention rates for all students through proactive, student-focused supports and intervention programs.</i></p>	<p>Goal 1: Increase the percentage of first-time, full-time students who earn 24+ credits in their first year from 52% to 60% and increase the rate of part-time students who earn 15+ credits in their first year from 10% to 25%.</p>
	<p>Goal 2: Decrease the percentage of Ds, Es, Withdraws, and Incompletes (DEWI rates) in college-level gateway courses by 15% across all student populations.</p>
<p>Strategic Priority 3: COMPLETION</p> <p><i>HFC will increase credential attainment and close completion equity gaps across all student populations.</i></p>	<p>Goal 1: Increase the total number of certificates and degrees awarded by 20% over two years while raising the institutional Graduation Rate towards 15%.</p>
	<p>Goal 2: Reduce time to credential attainment while decreasing the overall number of excess credits students complete by 20%.</p>
<p>Strategic Priority 4: TRANSFER</p> <p><i>HFC will achieve improved and equitable results for all students regarding successful and seamless transfer to either advanced study or a career.</i></p>	<p>Goal 1: Increase the number of transfers to 4-year colleges and universities within three years of starting at HFC by 20%.</p>
	<p>Goal 2: Increase the percentage of students completing an Associate degree or other credential at HFC before transferring to another 4-year college or university from 35% to 45%.</p>

Strategic and Cultural Foundation for Student Success at Henry Ford College

Advancing Belonging, Inclusion, Diversity and Equity (ABIDE)

At Henry Ford College “our success is measured by the success of our students” – and that means ALL of our students! An open-access educational community, Henry Ford College strives to provide a welcoming and safe place that ALL learners may call home. We seek to close ALL achievement and equity gaps wherever they exist. We embrace and work collaboratively to advance a culture celebrating and centered on belonging, inclusion, diversity, and equity. These are our shared strengths. They inform and propel our efforts to improve both the educational and economic outlook for Southeast Michigan.



**HENRY FORD COLLEGE
OFFICE OF THE PRESIDENT**

BID AWARD

SUBJECT: Campus Digital Display Board System
Sealed Bid #21584

The Office of Marketing and Communications requests a contract for the purchase of a Campus Digital Display Board System that includes commercial displays, protective display enclosures, display tilt mounts, and associated installation services. The request includes (19) 43" Samsung LED LCD Displays, (12) 55" Samsung LED LCD Displays, (26) TV Shield PRO Lite Indoor TV/Display Enclosures, (26) TV Shield Low-Profile Tilt Mounts, (5) Chief Fusion Series Tilting Landscape Wall Mounts, and installation parts and services.


This project will provide a new digital display board system on Main and East Campus. The College's existing system of display monitors and broadcast software is over 12 years old and inoperable. The new broadcast system includes thirty-five (35) displays (31 new + 4 existing) with the capacity to add five more displays at no additional cost. The purchase and installation of the new displays and protective enclosures requested above represents the second part of a two-phase project. The first phase began with the purchase of software licenses for message and information broadcasting system and related digital signage players, which the Board of Trustees awarded in November 2021. A grant from the Technology Improvement Fund provides 100% of the funds for the purchase and installation of the displays and enclosures.

The College solicited proposals under Sealed Bid #21584. The responses appear below.


Thalner Electronic Laboratories	\$65,220.88
KLA Laboratories	69,237.13
Promotion Technology Group	69,711.93
Add-Savvy Digital Signage	73,041.00
AVI Systems	No Bid
NBS Commercial Interiors	No Bid
AVI-SPL	No Reply
Bluewater Technologies	No Reply
Tekin Systems	No Reply

RECOMMENDATION:

The College administration recommends a contract award to Thalner Electronic Laboratories, Inc. for \$65,220.88 for a Campus Digital Display Board System requested by the Office of Marketing and Communications, in accordance the specifications of Sealed Bid #21584.



John S. Satkowski, JD
Vice President of Financial Services



Russell A. Kavalhuna, JD
President

**HENRY FORD COLLEGE
OFFICE OF THE PRESIDENT**

CONTRACT AWARD

SUBJECT: Office Furniture for the Honors Collaboration Lounge

The Director of Facility Services requests a contract for the purchase and installation of Steelcase and Smith System furniture for the new Honors Collaboration Lounge Project in Building K (Liberal Arts), which is currently under construction. The Honors Collaboration Lounge provides a new, larger space for students in the Honors Program to gather and collaborate on projects. New furniture from Steelcase includes (28) desk and lounge chairs, (8) stools, (11) tables, and (2) 4 'x 6' markerboards. Smith System will provide (1) adjustable-height, sit-stand desk with book basket.

The cost for all furniture, shipping, and installation totals \$36,929.36. Due to current economic conditions in the furniture industry, this order's lead time runs 17 – 21 weeks.

Steelcase Furniture products are used throughout the campus due to their quality, reliability, warranty, and long-term value. Steelcase offers the College exclusive educational discounts through a national contract with the Educational & Institutional Cooperative Service. Steelcase designated NBS Commercial Interiors as its exclusive dealer in eastern Michigan to service the College's account. A publicly bid, national cooperative contract with the National Cooperative Purchasing Alliance sets the cost for the Smith System desk. The College requests Board approval for a sole source award.

RECOMMENDATION:

The College administration recommends a contract award to NBS Commercial Interiors for \$36,929.36 for the purchase and installation of office furniture for the Honors Collaboration Lounge, as requested by Facility Services, in accordance with Quote #341168 dated December 3, 2021.



John S. Satkowski, JD
Vice President of Financial Services



Russell A. Kavalhuna, JD
President

**HENRY FORD COLLEGE
OFFICE OF THE PRESIDENT**

CONTRACT AWARD

SUBJECT: Olympus Microscopes

The faculty of the School of Science, Technology, Engineering, and Mathematics requests a contract for the purchase of fourteen (14) Olympus Biological Dissecting Microscopes Model #SZ5145 and two (2) Olympus Biological Upright Microscopes Model #CX23RTFS2 for use in Biology laboratories. Biology faculty reviewed and recommended the Olympus SZ5145 Microscopes as replacements for outdated and non-functional dissection microscopes for use in Room J-159 and Biology 139, 143, and 150 courses. This model includes significant modifications to improve student use, microscope function, and microscope longevity. The Olympus CX23RTFS2 Instructor's Microscope will be used in Rooms J-151 and J-157 for Biology 135, 152, and 251 courses. It matches other instructor microscopes and includes a high-definition camera, Kohler illumination focus, ethernet connections, and other accessories. This purchase supports the Biological Science Department operational plan.

Olympus America, Inc. is the manufacturer and sole distributor of these microscopes. Using a national, group purchasing contract from Premier Connect, the College receives discounts up to 20% off the standard pricing for this order. The College requests Board approval for a sole source award.

The cost for the (14) student and (2) instructor microscopes, all accessories, and shipping charges totals \$26,245.90. A grant from the National Institutes of Health provides 100% of the funds for this purchase.

RECOMMENDATION:

The College administration recommends a contract award to Olympus America, Inc. in the amount of \$26,245.90 for the purchase of (14) Microscopes #SZ5145 and (2) Microscopes #CX23RTFS2 requested by the Biological Science Department, in accordance with Olympus Quote # QT-U1335850 dated November 30, 2021.
Office Furniture for the Honors Collaboration Lounge



John S. Satkowski, JD
Vice President of Financial Services

Russell A. Kavalhuna

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President

SCHOOL DISTRICT OF THE CITY OF DEARBORN
BOARD REPORT

SUBJECT: BYLAW 0167.1 - VOTING

All regular and those special meetings of the Board at which the Board is authorized to perform business shall be conducted in public. No act shall be valid unless approved at a meeting of the Board by a majority vote of the members elected to and serving on the Board and a proper record made of the vote. Meetings of the Board shall be public and no person shall be excluded therefrom. (M.C.L. 380.1201)

Unless specifically authorized by Michigan conflict of interest laws, any board member's decision to abstain shall be recorded and be deemed to acquiesce in the action taken by the majority. Failure to vote, absent a statutory exception, constitutes a breach of the board member's duty as a public official. In situations in which there is a tie vote and the abstention represents the deciding vote, the motion shall fail for lack of a majority. 184 Mich App 681, 684 (1990)

All actions requiring a vote may be conducted by voice, show of hands, or roll call provided that the vote of each member be recorded.

Proxy voting shall not be permitted. Any member may request a roll call vote of the Board.

Action on items other than routine business shall be taken only if discussion has occurred at a prior public meeting.

Revised 9/23/13