


**HENRY FORD COLLEGE
OFFICE OF THE PRESIDENT**

BOARD REPORT

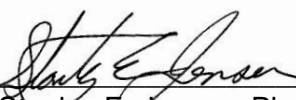
Subject: End of the Path: Preparing Generations Y and Z for the Workforce

The role of community colleges since 1901 has been to provide educational access and opportunity to those formally left out of the higher educational landscape. Attention was paid to the provision of discipline focused content and practice with little emphasis placed on emotional intelligence and soft skill development. Whether Colleges continue to ignore these important skills, workforce leaders do not. Few employers focus solely on an applicant's technical preparation when selecting who they might consider a top employee with great promise, even in the most highly technical of professions. In business environments, employers rate EQ over IQ more often when hiring. In fact, an employee with greater emotional intelligence and better-developed soft skills is promoted and retained 300% more often.

Many HFC students transfer directly from our institutions to four-year colleges and universities while others plan to go directly into the workforce. It is the responsibility of the college to work with these students as well as potential employers to bridge any expectation gaps. We have built our services and approaches over the years based on what motivates and supports Baby Boomers and Generation X. After all, most employers and, frankly, a good number of our students fall within those generational groups. Emphasis is now being placed on the ever-growing number of those in generations Y and Z as they enter and graduate college and move into the workforce. Board members will be provided with research explaining the experiences and characteristics of generations Y and Z, trends pertaining to jobs and careers and workforce leaders' expectations of employees, and practical and effective programs and services that will help students capitalize on their strengths and thrive in the competitive careers of today and tomorrow. Our presenters include: Chad Austin, Career Services Coordinator; Kyrsten Rue, Co-op Coordinator and Guided Pathways co-chair; Joyce Hovermale, Job Developer and Jacqueline Lawson, Business and Computer Technology division faculty member.



Lisa Copprue, Ph.D.
Vice President of Student Affairs



Stanley E. Jensen, Ph.D.
President

**HENRY FORD COLLEGE
OFFICE OF THE PRESIDENT**

BOARD REPORT

SUBJECT: Fall 2016 Technology Investment Fund (TIF) Proposed Projects

Listed below is a summary for a project recommended for funding by the Technology Investment Committee.

Project Director Division/Department	Nature of Request	Approved Funding
Eric Gackenbach Culinary Arts Program	Digital menu boards and one pop board in the Skylight Café, Culinary Wellness and Fifty One O One restaurant	\$48,077
Adam L. Cloutier Teaching and Learning Services	Upgrade classroom switches that are not up to standards	\$65,981
Adam L. Cloutier Teaching and Learning Services	Upgrade computers used for classes and those used by students in the Eshleman Library.	\$156,630
Sandro Silvestri Information Technology Services	Change in cost for firewall, internet routers, core switches and server farm switches	\$113,132
	Total Funds	\$383,820

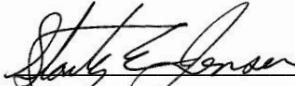
The Technology Investment Committee held an open meeting on September 21, 2016 to hear presentations from divisions/departments requesting funds. The committee is recommending these proposals for funding. These projects have also been reviewed by the College administration which offers its support. The total value of the TIF projects which the committee is recommending is \$383,820.

RECOMMENDATION:

The College administration concurs with the Technology Investment Committee and recommends these projects be approved for funding by the HFC Board of Trustees.



John S. Satkowski, J.D.
Vice President of Financial Services



Stanley E. Jensen, Ph.D.
President

STAFF RECOMMENDATIONS

Recommended motion: Move that the following staff recommendations at HFC be approved:

Resignation (A-3)

Valencia Dobbins, appointed 4/25/16, Financial Aid, Scanning Clerk, submitted 9/28/16, effective 9/30/16.

Retirement (B-3)

Carene Black, Skylight Café, Grill Cook, 13½ years of service, effective 10/31/16.

Linda Koos, Financial Aid, Financial Aid Associate, 31½ years of service, effective 12/31/16.

Appointment (C-3)

Maya Calloway-Richardson, 31130 Pierce Street, Beverly Hills, 48025, Student Success Navigator, Advising and Student Success, \$21.28 per hour, Step 4, effective 10/3/16, 12 Months.

Julie Fountain, 14727 Village Court, Plymouth, 48170, Student Success Navigator (Part-Time), Advising and Student Success, \$21.28 per hour, Step 4, effective 9/20/16, 12 Months.

Elizabeth Hall-Knight, 14906 Sunbury, Livonia, 48154, Records Associate II, Registration and Records, \$15.50 per hour, Step 2, effective 10/17/16, 12 Months.

Sherri Klenczar, 4943 19 Mile Road, Sterling Heights, 48314, Nursing Instructor, Health Sciences Division, \$65,181 (prorated), Step 5, effective 1/4/17, 10 Months; BS degree from Wayne State University with a major in nursing; MS degree from Wayne State University with a major in nursing.

Erin Mitchell, 22120 Olmstead Street, Dearborn, 48124, Student Success Navigator, Advising and Student Success, \$21.28 per hour, Step 4, effective 10/17/16, 12 Months.

Jill Sestok, 49027 Hawksbury Road, Canton, 48188, Lab Associate II, Learning Lab, \$15.50, Step 2, effective 10/3/16, 12 Months.

Change in Classification (D-3)

Gregory Sikora Mowers, from Enrollment Services, Orientation Associate, to Senior Orientation Associate, Enrollment Services, effective 9/26/16, \$19.89 per hour, \$2.38 Inc., total \$22.27 per hour, Step 5, 12 Months.