



# STRATEGIC PLAN 2025-2027

<p><b>Mission:</b> <i>Henry Ford College transforms lives and builds better futures by providing outstanding education. As a student-centered, evidence-based college, our success is measured by the success of our students. We empower learners through the development of independent, critical, and creative thinking, and we foster diversity, inclusion, understanding, and acceptance to prepare learners to succeed in a global society. We anticipate and respond to the needs of our stakeholders, exceed their expectations, and serve the public good.</i></p>	
<p><b>Strategic Priority 1: ACCESS</b></p> <p><i>HFC will increase enrollment, especially for underrepresented and historically underserved student populations.</i></p>	<p>Goal 1: Increase enrollment of Black/African American students by 10% per year for two years.</p>
	<p>Goal 2: Increase enrollment of Hispanic/Latino students by 10% per year for two years.</p>
<p><b>Strategic Priority 2: RETENTION</b></p> <p><i>Henry Ford College will achieve improved and equitable retention rates for all students by increased credit accumulation reinforced through proactive, student-focused support and intervention programs.</i></p>	<p>Goal: Increase the percentage of first-time, full-time students who earn 24+ credits in their first year by 4% each year and increase the rate of part-time students who earn 15+ credits in their first year by 4% each year.</p>
<p><b>Strategic Priority 3: COMPLETION</b></p> <p><i>HFC will increase credential attainment and close completion equity gaps across all student populations.</i></p>	<p>Goal: Increase the total number of certificates and degrees awarded while raising the institutional Graduation Rate above 25%.</p>
<p><b>Strategic Priority 4: TRANSFER</b></p> <p><i>HFC will achieve improved and equitable results regarding successful and seamless transfer to a 4-year college or university for all students seeking to attain a bachelor's or other advanced degree.</i></p>	<p>Goal: Increase HFC's Transfer Out with Award Rate to 50%.</p>

## Strategic and Cultural Foundation for Student Success at Henry Ford College

### Advancing Belonging, Inclusion, Diversity and Equity (ABIDE)

*At Henry Ford College “our success is measured by the success of our students” – and that means ALL of our students! An open-access educational community, Henry Ford College strives to provide a welcoming and safe place that ALL learners may call home. We seek to close ALL achievement and equity gaps wherever they exist. We embrace and work collaboratively to advance a culture celebrating and centered on belonging, inclusion, diversity, and equity. These are our shared strengths. They inform and propel our efforts to improve both the educational and economic outlook for Southeast Michigan.*

