

About Us

The purpose of the Title IX office is to support our community in creating and sustaining an environment that is free from all forms of sexual harassment and discrimination.

Henry Ford College policy prohibits and will take strong action against any form of sexual misconduct or discrimination against any member of our College community. We respond to all complaints through due process and established procedures.

What is Title IX?

Title IX is a federal law that prohibits discrimination based on sex in any educational program or activity. Title IX of the Education Amendments of 1972 states:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance.”

Prohibited Conduct

Under the Title IX regulations, sexual misconduct includes, Sexual misconduct is a form of sex discrimination that is prohibited under federal law and the HFC Sexual Misconduct/Title IX Policy. Sexual misconduct can occur in many forms, including, but not limited to, sexual harassment, domestic violence, dating violence, intimate partner violence, sexual assault, stalking, and gender-based bullying.

The Title IX regulations also stipulate that any unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it effectively discriminates against any person, regardless of sex, sexual orientation, and/or gender identity, is considered sexual misconduct within the scope of Henry Ford College.



“ Everyone at HFC is entitled to an environment free from any form of sexual misconduct or discrimination. ”

NOTICE OF NON-DISCRIMINATION

HFC does not discriminate against any person in any of its education or employment programs and activities on any basis prohibited by federal law or other applicable law, including on the basis of sex or gender, and it does not tolerate discrimination or harassment on the basis of sex or gender.

The prohibition on discrimination extends to admission and employment, unless excepted by law.



Related Documents

hfcc.edu/incidentreport

Student Code of Conduct

policies.hfcc.edu/policy/henry-ford-college-1

Title VII of the Civil Rights Act of 1964 (Federal) at

eoc.gov/laws/statutes/titlevii.cfm

Title IX

ed.gov/about/offices/list/ocr/docs/titleix-regs-unofficial.pdf

Jeanne Clery Act

clerycenter.org/policy/the-clery-act/

Reporting options at HFC

The College encourages all individuals to report Prohibited Conduct or a potential violation of this Policy to the Title IX Coordinator, the Office of Campus Safety, and/or local law enforcement. Any person can make a sexual misconduct report as follows:

I. To the Title IX Coordinator or Deputy Title IX Coordinator in person, by mail, phone, email, or by any other means that results in the Title IX Coordinator or Deputy Title IX Coordinator receiving the person's verbal or written report.

Munira Kassim,
Title IX Coordinator
Building N, Room 223
313-845-6301
mmkassim@hfcc.edu

II. Report online, using the Maxient reporting form posted at hfcc.edu/incidentreport. Maxient reports are reviewed during normal business hours and are not monitored after hours, on weekends, or during official college holidays.

III. Report to The Office of Campus Safety

For Emergency that involves an imminent risk of harm to self or others, please contact local police, campus security or by dialing 911.

On-campus phone: call 9911 or 24/7 Campus Safety

Dispatch: 313-845-9630

Main Office Building N: 313-845-9862

24/7 Dispatch: 313-845-9630

Email: campussafety@hfcc.edu

Office Hours: Monday-Friday: 8:00 a.m. to 4:30 p.m.

East Campus Office: 313-317-1787

IV. Confidential or Anonymous Reporting.

There are many supportive resources available at the College. Some of the resources are designated as confidential. Other resources provide support but may need to involve others. For confidential or anonymous reporting, you must submit an anonymous online report or meet with a licensed counselor at the HFC Counseling Center. If safety to others is a concern, or as required by law, the College may need to report the allegation.

On-Campus Resources

HENRY FORD COLLEGE CAMPUS SAFETY

COUNSELING CENTER

313-845-9611

Building A, Room 117 counseling@hfcc.edu

REACH OUT APP

Is a free smartphone resource guide that provides safety and security information and alerts through a smartphone app. capptivation.com/cares/henry-ford-college-cares/default.html

