

**HENRY FORD COLLEGE
BOARD OF TRUSTEES
SPECIAL MEETING
SEPTEMBER 24, 2021**

I. CALL TO ORDER

A special virtual meeting (Zoom 947 7692 2673) of the Henry Ford College Board of Trustees was called to order on Friday, September 24, 2021, at 3:31 p.m. by Chair Thorpe.

ROLL CALL

On roll call, the following were present: Trustees Berry, D'Ambrosio, McDonald (via President Kavalhuna's phone speaker), Mozip, Petlichkoff, Watts, and Chair Thorpe. There being a quorum, the meeting was declared in session.

II. ACTION ITEMS

A. Citizen Participation

Leslie Windless, President of the Support Staff Association (SSA), thanked President Kavalhuna for asking the Board of Trustees to hold off on approving the SSA appointments at the Monday, September 20, 2021, Board meeting allowing time for both parties to meet so the College would be in compliance with the MOA that accompanies the 2021-2024 bargaining agreement and to avoid filing of a grievance.

Trustee Berry asked for clarification on the issue as President Windless stated that the College was in violation. President Windless responded that the previous contract did not allow new employees to be hired in above Step 4 or higher than an incumbent employee in that position. Human Resources found that this hindered procuring qualified candidates as applicants come in with varying degrees/years of experience. The SSA and Human Resources will continue to have conversations on an equitable resolution to this issue prior to bringing forth employees for appointment approval to the Board.

HUMAN RESOURCES

1. Staff Appointments – Vice President Gonko

Motion offered by Trustee Berry, supported by Trustee D'Ambrosio, to approve the following staff appointments was approved with a unanimous roll call vote attached.

Larry Hoffman, Facilities Associate I, Facility Services, Step 1, 12 Months, effective 9/21/2021.

Clark Icenogle, Facilities Associate I, Facility Services, Step 2, 12 Months, effective 9/21/2021.

Kimberly Jackson, Records Associate III, Registration and Records, Step 2, 12 Months, effective 9/28/2021.

Stephanie Johnson, Enrollment Associate II – Call Center, Enrollment Services, Step 3, 12 Months, effective 9/28/2021.

Fred Martin, Facilities Associate I, Facility Services, Step 2, 12 Months, effective 9/21/2021.

Marcus Olds, Facilities Associate II, Facility Services, Step 4, 12 Months, effective 9/21/2021.

Maryam Peaks, Enrollment Associate III, Enrollment Services, Step 4, 12 Months, effective 9/28/2021.

Jamekis Ramsey, Facilities Associate I, Facility Services, Step 4, 12 Months, effective 9/21/2021.

Nathan Shavalia, Enrollment Associate III, Enrollment Services, Step 3, 12 Months, effective 9/28/2021.

Dion Stubbs, Logistics Associate, Purchasing, Step 5, 12 Months, effective 9/21/2021.

Robert Varley, Facilities Associate II, Facility Services, Step 1, 12 Months, effective 9/21/2021.

Jonathan Vartanoff, Records Associate II, Registration and Records, Step 2, 12 Months, effective 9/28/2021.

III. ADJOURNMENT

Motion offered and adopted unanimously by those members present that the meeting be adjourned at 3:48 p.m.

Adel Mozip, Secretary